Attach Photograph

**Required Documents**

Logo, company name

Description automatically generated

Staff Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Position** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please submit following Documents with your **complete** Application Form.

| Documents |  |
| --- | --- |
| * ☐ 1 Picture |  |
| * ☐ DBS (Original, if on Update Service) |  |
| * ☐ Training Certificates (Updated) |  |
| * ☐ 2 Proof of ID (Passport and ID card, Driving License) – (Original) |  |
| * ☐ 2 Proof of Address (Not older than 3 months) |  |
| * ☐ Right to Work Document (If Applicable) |  |
| * ☐ NI Number (Letter) |  |
| * ☐ Bank Details |  |
| * ☐ Staff Handbook and Contract |  |
| * ☐ Health Assessment questionnaire |  |
| * ☐ Starter Checklist |  |
| * ☐ Others |  |
| * ☐ |  |
| * ☐ |  |
|  |  |

I can confirm that I have submitted the above ticked/highlighted documents and I’m confident, suitable and Qualified to work for the above mentioned position.

Staff Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Staff Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

APPLICATION FORM

#### Please complete all sections in this form in black ink & BLOCK letters

|  |  |
| --- | --- |
| Position Applied for |  |
| Your First Name |  |
| Surname/ Last Name |  |

Data Protection Statement

The personal information (data) collected on this form, and on the attachments, (which includes the collection of sensitive personal data) are collected for the purposes of recruitment, personnel administration (for new employees) and monitoring. Unless you direct otherwise (for example in a situation where you would like this Application kept on file for future vacancies) the Application Forms (and attachments) of unsuccessful applicants will be destroyed after 6 months. It is the policy of the Agency to protect, and keep secure, all personal data collected. All personal data is processed for the purposes of recruitment, and, in the case of successful Applicants, for the satisfactory administration of their employment, and for no other purpose.

#### Equality of Opportunity Statement

The Agency’s Equal Opportunities Policy covers all employees, or potential employees, and embraces the principle that all people shall be treated equally, regardless of their age, gender, ethnic origin, nationality, colour, religion, marital status, sexual orientation, religion or belief, disability, or offending background.

|  |
| --- |
| **1. Personal Details** |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Title** |  | **Surname** |  | **First Name** |  |
| **Previous surnames (if any)** | | |  | | |
| **Forenames (in full)** | | |  | | |

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| **Address** |  | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | **Post Code:** | | | | |
| **Telephone** | **Home** | | | | | | **Work** | | | | | | **Mobile** | | | | |
|  | | | | | |  | | | | | |  | | | | |
| **Email address** |  | | | | | | | | | | | | **Nationality** | |  | | |
| **May we contact you at work?** | **Yes No Please √ as appropriate** | | | | | | | | | | | | | | | | |
| **Date of Birth** |  | | | | | | | **National Insurance Number** | | | | |  | | | | |
| **Next of Kin to be notified in case of emergency: Name** | | | | | | | | | | |  | | | | | | |
| **Address** |  | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | **Post Code** | | | | |
| **Telephone** | **Home** | | | | | | **Work** | | | | | | **Mobile** | | | | |
|  | | | | | |  | | | | | |  | | | | |
| **Relationship to you** | |  | | | | | | | | | | | | | | | |
| **2. Formal Education and Qualifications** | | | | | | | | | | | | | | | | | |
| **Name of School/College/University and Location** | | | | **Dates of attendance** | | | | | | | |  | | | |  | |
| **From** | | **To** | | | | | | **Course of Study/Qualification(s) gained e.g. GCSE’s, “A” levels, NVQ, Degree etc** | | | | | **Grade** |
| **Month/Year** | | **Month/Year** | | | | | |
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| 3. Employment HistoryPlease print details of all your employment for a period of at least the last 5 years, to include all nursing agency memberships, in reverse date order; starting with your present or last position. Please include reasons for gaps. | | | | | | | | | | | | | | | | | |
| **Name & address of Employer** | | | Dates of Employment | | | | | | | **Position held and brief summary of duties and responsibilities** | | | | **Reason for leaving/Last salary or wage** | | | |
| **From** | | To | | | | |
| **Month/Year** | | **Month/Year** | | | | |
|  | | |  | |  | | | | |  | | | |  | | | |
| 4. Training – eg. Manual handling, CPR, infection control, first aid etc, (please provide certificates) | | | | | | | | | | | | | | | | | |
| **Details of training**  **Hospital/establishment** | | | Date from Date to | | | | | | | **Courses taken** | | | | **Attainment** | | | |
|  | | |  | |  | | | | |  | | | |  | | | |
| 5. General information | | | | | | | | | | | | | | | | | |
| **Do you hold a valid and current British Driver’s Licence? Yes No Please √ as appropriate**  **If Yes, what type? (E.g. Provisional, Full, LGV, PCV)**  **Do you have a car? Yes No Please √ as appropriate**  **Do you have any endorsements? Yes No Please √ as appropriate**  **If Yes, please give details** | | | | | | | | | | | | | | | | | |
| **Please state which languages you speak, including an indication of fluency** | | | | | | | | |  | | | | | | | | |
| **How did you hear about this agency?** | | | | | | | | |  | | | | | | | | |
| **Are you a member of a Union or Professional Organisation offering Indemnity Insurance?**  **Yes No Please √ as appropriate** | | | | | | | | | | | | | | | | | |
| **Body Name** | | | | | | | | | **Amount of Cover** | | | | | | | | |
| **Policy Number** | | | | | | | | | **Expiry Date** | | | | | | | | |

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| 6. Working time regulations (1998) & work preferences | | | | | | | |
| Further to the implementation of the working time regulations on 1 October 1998, employees will not be expected to work more than an average of 48 hours per week. Careuk247 discourages any individual from working above the maximum weekly working limit. However, the regulations allow an individual to exercise their option to work above the 48-hour limit, provided a written agreement is made.  Do you agree that the 48-hour average weekly limit specified in the working time regulations 1998 – regulation 4(1) shall not apply in my case?  **Yes No Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Do you agree that despite agreeing to dis-apply the limit, you are fully aware that you have responsibility not to work hours so long that they may impair your efficiency or expose colleagues, the public or property to risk?  **Yes No Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Do you agree to give at least 7 days’ notice to the Careuk247 if you wish to bring this agreement to an end.  **Yes No Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Please specify which types of work you would prefer. You should tick all appropriate boxes. The service we give depends on accurate, up to date information. Please keep us informed of all developments, in your career and work preferences.  **Positions :**  **part time full time**  Do you have any other work commitments?  **Yes**  **No Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | | | | | | |
| **Which areas of work do you wish to exclude?** | | | | | |  | |
| **When will you be available to start work?** | | | | | |  | |
| 7. Immunisations-proof of immunisations must be provided | | | | | | | |
| **Rubella** | **Yes No** | | **Date** | | | | |
| **Skin Test for TB** | **Yes No** | | **Date** | | | | |
| **BCG** | **Yes No** | | **Date** | | | | |
| **Tetanus** | **Yes No** | | **Date** | | | | |
| **Varicella**  **(Chickenpox/Vz.Abs)** | **Yes No** | | **Date** | | | | |
| **Poliomyelitis** | **Yes No** | | **Date** | | | | |
| **Diptheria** | **Yes No** | | **Date** | | | | |
| **Hepatitis B** | **Date of last injection** | | **Booster 1st 2nd 3rd** | | | | |
|  | **Date of last blood** | | **Result (titre levels)**  **IUL** | | | | |
| 8. References References are normally taken up for candidates selected for interview. Give details of the names/addresses of two work-related Referees. One of the Referees should be your current employer, or if presently unemployed or self-employed, your last employer | | | | | | | |
| **Name, Address and Post Code** | | | | | **Name, Address and Post Code** | | |
|  | | | | |  | | |
| Telephone Number | |  | | Telephone Number | | |  |
| Position (Referee) | |  | | Position (Referee) | | |  |
| Relationship to you | |  | | Relationship to you | | |  |
| E mail | |  | | E mail | | |  |
| May we contact the above person now? **Yes**  **No Please √ as appropriate**  **Staff Name & Signatures:**  **Date:** | | | | | May we contact the above person now? **Yes**  **No Please √ as appropriate**  **Staff Name & Signatures:**  **Date:** | | |

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| 9. Confidentiality declaration |
| Registration implies acceptance of our code of confidentiality.  In the course of your duties you may have access to confidential information about your clients. On no account must information relating to identifiable client be divulged to anyone other than the manager of the agency. You should not disclose ANY information to your family, friends or neighbours.  If you are worried by any information you have obtained and consider that you should talk about it to someone else MAKE AN APPOINTMENT TO SPEAK IN PRIVATE TO YOUR MANAGER.  Failure to observe these rules will be regarded as serious misconduct which could result in removal from the agency register.  I have read and I understand the above and I agree to abide by the contents therein.  Signed Date |

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| 10. Rehabilitation of Offenders Act |
| As a general rule, no-one need answer questions about spent convictions. However this general rule does not apply to specified professions, employments and occupations. By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Orders, the exemption rule does not apply to:   1. any employment or other work which is concerned with the provision of health services and which is of such a kind as to enable the holder of that employment or the person engaged in that work to have access to persons in receipt of such services in the course of his normal duties, or 2. any employment or other work which is concerned with the provision of care services to vulnerable adults and which is of such a kind as to enable the holder of that employment or the person engaged in that work to have access to vulnerable adults in receipt of such services in the course of his normal duties   One or both of the above apply to work with the Agency, and covers all occupations.  You are therefore requested to provide details of all convictions, including those which would otherwise be considered as “spent”. *All employment applications will be considered carefully, and the disclosure of a conviction does not imply that this employment application will be rejected.* Records will be checked via the Criminal Records Bureau procedures **I have no convictions I have convictions (see Note below)**  **Please √ as appropriate**  Note  (To protect the confidentiality of this information, please detail convictions on a separate sheet of paper. Place it in a sealed envelope with your name clearly visible, and headed “Private and Confidential – Criminal Convictions” and attach this to your completed Application Form) |
| Criminal Records – Disclosure Certificate |
| The Criminal Records Bureau (CRB) have issued a Code of Practice regarding Disclosure Information, a copy of which is available upon request. A Disclosure Certificate (enhanced) will be requested from the CRB which will detail all convictions, including those which would otherwise be “spent”, as well as details of cautions, reprimands or final warnings. You will be advised of the type of certificate being requested, and asked to give your approval to this application. The Disclosure Certificate will only be requested in the event that you are successful in your application for employment. |
| **Asylum and Immigration Act 1996** |
| Under Section 8 of the Asylum and Immigration Act 1996 it is a criminal offence to employ a person aged 16 or over who is subject to immigration control unless:   * That person has current and valid permission to be in the United Kingdom and that permission does not prevent him or her from taking the job in question; or * The person comes into a category specified by the Home Secretary where such employment is allowed   Any employment offered will be subject to the successful applicant producing appropriate evidence that the Asylum and Immigration Act is not being contravened.  **Are you eligible to work in the UK? Yes No Please √ as appropriate** |

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| 11. Equal Opportunities Monitoring FormThe Careuk247 operates a policy of Equal Opportunities: therefore, we need to be able to check that decisions are not influences by unfair or unlawful discrimination. To help use to do this we would be grateful if you could complete this short questionnaire.Your answers will be treated with the utmost confidence and will be used only for statistical purposes. | |
| **What is your ethnic group?**  **Choose ONE section from A to E, and then circle the appropriate box to indicate your cultural background.**  **A White**  British  Irish  Any other White background, please write in here.  **B Mixed**  White and Black Caribbean  White and Black African  White and Asian  Any other Mixed background, please write in here.  **C Asian or Asian British**  Indian  Pakistani  Bangladeshi  Any other Asian background, please write in here.  **D Black or Black British**  Caribbean  African  Any other Black background, please write in here.  **E Chinese of other ethnic group**  Chinese  Any other, please write here.  **SEX Female Male**  **DISABILIBY**  **Applicants with disabilities will be invited for interview if the essential job criteria are met. Do you consider yourself to be a person with a disability as described by the disability discrimination act 1995? i.e do you consider yourself to be someone who has a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities**  **Yes No**  **Do you have to give notice to any present Employer?**  **Yes No Please √ as appropriate**  **If Yes, how much notice do you have to give?**  Continue on a separate page if necessary. | |
| **Personal Declaration** I declare that to the best of my knowledge the above information, and that submitted in any accompanying documents, is correct, and  * I give permission for any enquiries that need to be made to confirm such matters as qualifications. Experience and dates of employment and for the release by other people or organisations of such information as may be necessary for that purpose. * I give permission for the processing of the personal data contained in this form for employment purposes * I understand that any false or misleading information could result in my dismissal.   **Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

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| **For Office Use Only** | | | |
|  | **Date** | **Office staff Name** | **Office Staff Signature** |
| **Date Application received** |  |  |  |
| **Date Application acknowledged** |  |  |  |
| **Initial Decision** |  |  |  |
| **Date Applicant informed** |  |  |  |
| **Date(s) of Interview** |  |  |  |
| **Decision** | **Yes** | **No** | N/A |
| **Other Details** |  | | |
|
|  | | | |